

VASSILISSA CARANGIO, PhD

(short)

EDUCATION

- 2018 **PhD (Work and Organizational Studies),**
Swinburne University of Technology, Faculty of Business and Law, *Melbourne, Australia*
Funded by the Swinburne Chancellor Research Award (Premier Research Award)
- 2015 **Visiting research fellow**
The University of Warwick, Faculty of Sociology, *Coventry, the UK*
Funded by Swinburne Establishment Grant
- 2014 Summer School on Black Europe, **BESS alumna**
International Institute for Research and Education [IIRE], *Amsterdam, the Netherlands*
Funded by Swinburne Establishment Grant
- 2009 **Post Graduate Course in Development and Cooperation**
Belgian Italian Chamber of Commerce, *Brusselles, Belgium*
- 2007 **Master's Degree (combined BA/MA) in Communication majoring in Mass Communication, 110/110 cum laude** (US system – summa cum laude)
Master thesis in political economy
Sapienza University of Rome, *Rome, Italy*

Academic Appointments - TEACHING-RELATED EXPERIENCE

- 2022 **Temple University (Philadelphia) Rome Campus**
Faculty of Business, Fox School of Business, Rome, Italy
Position: Adjunct Lecturer (Fall 2022 & Fall 2023)
Undergraduate Module: Leadership and Organizational Management
- 2019-present **The American University of Rome**
Faculty of Business, *Rome, Italy*
Position: Adjunct Lecturer
Undergraduate modules: Principles of Management, HRM, Organizational behaviour
Economics of Media and Communications
- 2013-2017 **Swinburne University of Technology**
Faculty of Business and Law,
Department of Management and Marketing, *Melbourne, Australia*
Position: Unit convener, Lecturer (Instructor) and/or Tutor
Undergraduate module: Introduction to Management,
Italian studies, Global media industries, Dynamics of Diversity in Organisations
- 2016 **University of Technology Sydney, Sydney, Australia**
Position: Teaching and research development assistant
Undergraduate module: Strategic Human Resources Management and Managing Strategic Performance; Postgraduate module: Human Resources Strategies

PUBLICATIONS

Carangio, V. 2023. "White Anglo patriarchal possession in organizations: Unequal vertical career progressions among Anglo White & non-Anglo White highly skilled immigrant women", *Gender, Work & Organization*, <https://doi.org/10.1111/gwao.12965>

Carangio, V., Farquharson, K, Bertone, S, Rajendran, D. 2021. "Racism and White privilege: highly skilled immigrant women workers in Australia", *Ethnic and Racial Studies*, vol. 44, no.1 pp. 77-96.

Carangio, V. 2021. "Book review of Beyond the Rapist: Title IX and Sexual Violence on US Campuses, by Kate Lockwood Harris", *Organization Studies*, vol.43, no.9, pp.1527-1529

Carangio, V. 2021. "Book review/Commentary of Ladri di Denti by Djarah Kan and E poi basta: Manifesto di una donna nera italiana by Espérance Hakuzwimana Ripanti." *EuropeNow* 39, February. Accessed February 8, 2021

Carangio, V. 2020. "Book review of Responsible Research Practice: Revisiting Transformative Paradigm in Social Research, by Norma R. A. Romm", *Ethnic and Racial Studies*, vol. 44, no. 8.

Carangio, V. 2018, "Book review of Auntie Rita: Introduzione, traduzione e cura di Francesca di Blasio Prefazione di Jackie Huggins, by Rita Huggins and Jackie Huggins", *Ethnic and Racial Studies*, vol. 42, no. 3, pp. 458-460.

Under contract with Palgrave MacMillan

Carangio, V. Book: *Gender, Skilled immigration, and White Anglo possession in the Australian labor market*

PRESENTATIONS (conference, seminars, symposia)

Carangio, V. 2022. Invited. 'Reflexivity and Educational Management in Australia, Italy, and the UK', Global Business Communication Seminar, Toyo University, Japan, 13th of June, 2022

Carangio V. 2021. 'Privilege and oppression in contemporary Australian workplaces: the legacy of British colonialism in 'the state of shame', SCOS2021, *Difference*, Copenhagen Business School, 5th-6th July 2021

Carangio V. 2020. 'Naming the 'elephant' in the room within academic conferences on equity and 'difference': a focus on class privilege', Working Class Academics Conference, University Centre Blackburn College, 14th-15th July 2020

Carangio V. 2019. Invited. 'Exploring race, gender and work in the context of skilled immigration to Australia: the reproduction of an Anglo hegemonic patriarchal structure', *Gender and skilled migration workshop*, IGOT, The University of Lisbon, Portugal, 8th May 2019 (funded by IMISCOE)

Carangio V. 2018. Invited. 'The passion of organising: the other side of motivation/benefits', *Department of Business studies*, The American University of Rome, Rome, Italy, 21st November 2018

Carangio, V 2017. 'White privilege, racism(s), and cultural clones in the Australian workplace: the career journey of skilled immigrant women in Australia', *MMRN seminar*, RMIT University, Melbourne Australia, 31st March.

Carangio, V. 2016. 'Diverse to Whom? The White Multicultural Impact on Immigrant Professional Women in Australia', *Racial, Ethnic and National Marginalization of Female Labor: Intersecting Inequalities at Work and Women in Society*, 3rd ISA Forum of Sociology, Vienna, Austria, 10th-11th July 2016 [paper accepted for distribution]

Carangio, V 2016. 'Skilled immigration and White privilege: the case of highly skilled immigrant women in Australia', *Global Justice Seminar, Swinburne Institute of Social Research, Swinburne University of Technology, Melbourne, Australia, 11th April*

Carangio, V 2015. 'A cross cultural/racial comparison of immigrant professional women in Australia', *Social Injustice & Inequalities: 'Race', Gender & Class Postgraduate Conference, The University of Warwick, Coventry, the UK, 10-11th July 2015.*

Carangio, V 2015. 'The Racial/Cultural Chessboard of power relations: a multi-level positionality', *Race, Ethnicity and Post-Colonial Studies PhD Symposium, London School of Economics (LSE), London, the UK, 4-5th June 2015.*

Carangio, V 2014. 'Is there an invisible wall? The career journey of skilled immigrant women in an Anglo dominant culture', *Invisible Difference: Interrogating 'frictionless' migration Symposium, University of Western Australia (UWA), Australia, Perth, 23-24th April 2014.*

AWARDS/GRANTS

- 2022 **The British Academy and the Accademia Nazionale dei Lincei**, Sponsored Award
The British Academy and the Accademia Nazionale dei Lincei, Rome, Italy
Value: invited participant in the British Academy Inequalities Symposium [18th-28th January]
- 2012-2017 **Chancellor's Research Scholarship (CRS)**, University's Premier Research Award
Swinburne University of Technology, *Melbourne, Australia*
Value: stipend of \$135,000 for four years and a half; establishment grant of \$3,000; \$5,000 for the overseas placement; \$840 thesis allowance; tuition fees and relocation allowance
- 2016 **Swinburne**, official recognition **for outstanding academic teaching** by Swinburne's
Vice Chancellor and Provost, Swinburne University of Technology, *Melbourne, Australia*
- 2009 **European Union (EU-European Commission funding programme), "Leonardo da Vinci"
(Lifelong Learning Programme) Grant**
Vuste Envis: *Prague, the Czech Republic*; Arces: *Palermo, Italy*
Value: travel grant, accommodation, and transportation for three months, relocation allowance and health insurance coverage

RESEARCH EXPERIENCE

- 2015-2018 **Myriad International Consulting Services, Melbourne, Australia**
Position: Research assistant to the Managing director (Maria Dimopoulos AM)
- 2012-2017 **Swinburne University of Technology, Melbourne, Australia**
Position: Doctoral candidate
- 2017 **Swinburne University of Technology, Melbourne, Australia**
Position: Research Assistant in Sociology (inequalities in sport organizations)

PhD and MA completion

PhD committee member - Life stories of Older Chinese Immigrant Women in the US, **Lijun Li**, Antioch University, Graduate School of Leadership and Change, the USA, 2022 (with Professor Philomena Essed, Committee Chair and Professor Donna Ladkin, Committee member)

MA principal advisor – Discoveries along the sustainable Wine Route: a journey through the Italian wine country, **Tana Schwartz**, the American University of Rome, Food Studies Programs, Italy, 2023

INDUSTRY EXPERIENCE

Before starting my PhD, I worked in Australia, the UK, and the Czech Republic.

REFERENCES

References:

Upon requests